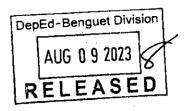


## Department of Education

### Cordillera Administrative Region Schools Division of Benguet



09 August 2023

DIVISION MEMORANDUM No. 278, 42048

# CONDUCT OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) AND COMPLETION CEREMONY FOR SY 2022-2023 (YEAR 1) INDUCTEES AND PRE- INDUCTION PROGRAM FOR NEWLY HIRED TEACHERS

TO: CID and SGOD CES
Public Schools Districts Supervisors and Coordinating Principals
School Heads
Division IPBT Team
IPBT Mentors and School Heads
SY 2022-2023 Teacher Inductees

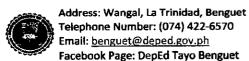
- 1. Pursuant to Regional Memorandum No. 197, s. 2023 RE Submission of Reports and Compliance to other Activities Related to the Pilot Implementation of the Induction Program for Beginning Teachers (IPBT); this office enjoins all SY 2022 2023 Teacher Inductees (Enclosure 1) and Newly Hired Teachers (Enclosure 2) to participate in the Induction Program for Beginning Teachers (IPBT) and Completion Ceremony and Pre-Induction Program for Newly Hired Teachers on the following dates at Brentwood Apartelle, Baguio City from 8:00 a.m. to 5:00 p.m.:
  - a. Teacher Inductees (Enclosure 1):

August 16-19, 2023

b. Newly Hired Teachers (Enclosure 2):

August 16-17, 2023

- 2. All inductees must bring with them a printed copy of their IPBT mentor and School Head monitoring and evaluation assessment following the official template that can be downloaded from this link: **bit.ly/IPBTPilotTemplates.**
- 3. Lunch and snacks to be served will be charged against HRTD 2023 fund, while transportation and other expenses will be charged against local funds subject to the usual accounting and auditing rules and regulations. The activity will be a liveout event.
- 4. For the trainings sessions that fall on Saturdays and Sundays, Compensatory Overtime Credits/ Service Credits will be given to participants, facilitators, and members of secretariat. For the sessions that fall on weekdays, guidelines under DepEd Order No. 53, s. 2003 on the Updated Guidelines on Grant of Vacation Service Credit to Teachers shall be observed. For the prescribed documentary requirements, the participants are directed to Division Memorandum No. 179, s. 2022.









## Department of Education

#### Cordillera Administrative Region Schools Division of Benguet

- 5. For commuting directions, participants may opt to travel to the venue via the taxis plying in the locality or may take the Brookside jeepney at Dagohoy Street near Baguio Centermall and Goodtaste Restaurant.
- 6. For queries and clarifications, you may contact Mr. Ide Liwanen, Education Program Specialist II of the HRD Section through the email address ide.liwanen@deped.gov.ph or mobile number 09073434420.
- 7. Immediate dissemination and strict compliance to this memorandum is directed.

SALLY L. BANAKEN-ULLALIM, CESO V Schools Division Superintendent

For the Schools Division Superintendent

Education Program Supevisor
Officer-In-Charge

SGOD/LBA/IAL Encl: As Stated



